

UNLOCK THE POWER OF YOUNG TALENT

CareerWise registered youth apprenticeship develops tomorrow's talent today



MODERN YOUTH APPRENTICESHIP

21st-century apprenticeship is more than a trade-oriented endeavor for adults. Innovative American businesses are creating a new talent pipeline with youth apprenticeship to maintain low unemployment and develop the skills industry needs to remain competitive.

USDOL REGISTRATION MADE SIMPLE

- ✓ CareerWise can be your apprenticeship's sponsor, assuming compliance responsibility.
- ✓ As a sponsor, we administer registration while you focus on training your talent.
- ✓ Streamlined paperwork—just a few extra pages in the CareerWise MOU.
- ✓ Single-source reporting through CareerWise's easy-to-use tools.



STANDARDS

No matter where your facilities are across the country, registered apprentices are trained to the same quality standard.



RESOURCES

CareerWise helps find federal and state grants and tax credits to offset costs to encourage industry participation in building alternative talent pipelines.



VALUE

Apprentices receive a recognized and portable credential that holds currency and value for apprentice and industry alike.



RECOGNITION

Your leadership as an innovator of a diverse, equitable talent pipeline will be recognized by your peers, employees and recruits.

EMPLOYER EXPECTATIONS



The reporting expectations are largely standard to all CareerWise apprenticeships (registered and non-registered)

REGISTRATION	YEARS 1-3	COMPLETION
<p>Work with CareerWise to select occupation(s) to register</p>	<p>Teach apprentices job skills through on-the-job training</p>	<p>Confirm apprentices are skilled</p>
<p>Approve and sign off on training outline, including on-the-job learning (OJL), related instruction (RI) and wage schedule</p>	<p>Evaluate apprentice knowledge, skills and abilities</p>	<p>Report final apprenticeship outcomes (wage, hours worked, hours of related instruction) to CareerWise</p>
<p>Hired apprentices sign agreement outlining training plan, OJL and RI hours, start and completion dates, and wage scale</p>	<p>Issue apprentice wage increases on schedule with satisfactory job performance</p>	<p>CareerWise requests "Certificate of Completion" from Dept. of Labor</p>
<p>Determining OJL and/or RI credit for previous training, if any</p>	<p>Work with CareerWise and local education partners to deliver related instruction</p>	
DATA REQUESTS		
<p>Employer: contact, apprentice wages, number of employees, signature</p> <p>Apprentice: contact, signature, workforce development system connections, and demographic information (optional)</p>	<p>Employer: competency surveys, wage increases, total hours worked (upon request), related instruction records</p> <p>Apprentice: updated contact information, affirm disability status, workforce system participation if any</p>	<p>Employer: date of completion, wages, hours worked, and related instruction hours</p> <p>Apprentice: contact information to deliver certificate</p>