

# Work-based Learning Collaborative

## YOUTH LISTENING SESSION

Thank you for participating in this listening session! Adults often make a lot of decisions and do not rely on the wisdom of young people. The goal of this conversation is to learn about your interest in career exploration, preparation, and training and the opportunities offered in your school. This will inform the Work-based Learning Collaborative, a statewide effort that is working to improve work-based learning through policy, practice and funding so that students are better supported in their career pathways.

*Note:* Participation is voluntary. We do not collect your name and none of these answers will be shared with your name to school staff or family members outside of this room. We are just interested in learning from your experiences to improve work-based learning efforts in the state. There are no right or wrong answers.

School Name: \_\_\_\_\_

### ABOUT YOU

To help us understand different experiences, please share the following information to the extent you feel comfortable.

1. Grade    ☐ 9th Grade    ☐ 10th Grade    ☐ 11th Grade    ☐ 12th Grade

2. Gender identity

- ☐ Female
- ☐ Male
- ☐ Gender Nonbinary
- ☐ None of these

3. How do you racially or ethnically identify? (select all that apply)

- ☐ White    ☐ Hispanic/Latinx    ☐ Multiracial
- ☐ Black    ☐ Asian
- ☐ Native American    ☐ Pacific Islander

4. What is the highest level of education you want to obtain?

- ☐ HS Diploma    ☐ Some College
- ☐ 2-year College Degree    ☐ Apprenticeship
- ☐ 4-year College Degree or higher    ☐ Don't Know

5. Are you a CTE concentrator?    ☐ Yes    ☐ No

If yes, what is your CTE Pathway? \_\_\_\_\_

6. Do you have a paid job, or have you had a paid job in the past?    ☐ Yes    ☐ No

If yes, what area was/is it in?

- ☐ Childcare    ☐ Food Service/Coffee Shop    ☐ Retail
- ☐ Construction    ☐ Ranch/Farm Work    ☐ Other \_\_\_\_\_



**Activity:** When you think about your life, what would happiness or success look like for you in a career?

Write four words that come to mind. Share with the group.

1

2

3

4

## YOUR EXPERIENCE WITH CAREER SUPPORTS

7. Which of the following has been the most helpful in learning about careers? [Choose one]

- ☐ Parents/Guardians
- ☐ Other Relatives
- ☐ School Counselor
- ☐ Teachers
- ☐ Other School Staff (for example, Dean, Coach)
- ☐ Friends
- ☐ TV/Movies
- ☐ Online Research
- ☐ I have not received information about careers
- ☐ Other (please specify) \_\_\_\_\_

8. Do you get time to explore careers at school?

- ☐ Never    ☐ Rarely    ☐ Sometimes    ☐ Often

9. Overall, how satisfied are you with the amount of time provided at your school for career exploration?

- ☐ Very Dissatisfied    ☐ Dissatisfied    ☐ Satisfied    ☐ Very Satisfied



### Group Discussion #1:

- What do you feel the biggest barriers are to reaching your career goals?
- What do you feel will most contribute to your success?
- What career supports do you wish you had?
- Is there a teacher or person in your life who has been particularly helpful to you in exploring or preparing for work/career?

## ABOUT WORK-BASED LEARNING

Work-based learning experiences offer learners opportunities to reinforce and deepen their classroom learning, explore future career fields, and demonstrate their skills in a real-world workplace. Below are some common work-based learning activities.



10. Had you ever heard of work-based learning before today?

☐ Yes ☐ No

11. **How familiar** are you with the following types of work-based learning?

	<b>Not at all familiar</b> (I don't know what it is)	<b>Somewhat familiar</b> (I kind of know what it is)	<b>Very familiar</b> (I do know what it is)	<b>I've done this activity</b>
Career fairs	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Career interest survey	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Guest speakers	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mock interviews	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Entrepreneurship	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Workplace tours	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Service learning	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Job shadow	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Internship	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Apprenticeship	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

12. Which of these work-based learning activities are you **most interested** in?

	Not at all interested	Somewhat interested	Very interested
Career fairs	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Career interest survey	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Guest speakers	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mock interviews	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Entrepreneurship	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Workplace tours	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Service learning	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Job shadow	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Internship	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Apprenticeship	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

13. In which career fields are you **most interested** in participating in work-based learning activities? (select all that apply)

- ☐ Agriculture, Food and Natural Resources
- ☐ Architecture and Construction
- ☐ Arts, Audio/Video Technology and Communications
- ☐ Business Management and Administration
- ☐ Education and Training
- ☐ Finance
- ☐ Government and Public Administration
- ☐ Healthcare / Health Science
- ☐ Hospitality and Tourism
- ☐ Human Services
- ☐ Information Technology (IT)
- ☐ Law, Public Safety, Corrections and Security
- ☐ Manufacturing
- ☐ Marketing
- ☐ Science, Technology, Engineering and Mathematics
- ☐ Transportation, Distribution and Logistics



### Group Discussion #2:

Tell me more about the types of career exploration and training activities you are most interested in.

- Why are you interested in those?
- How would you like to be connecting with businesses?

## ADVICE AND PAST EXPERIENCE WITH WORK-BASED LEARNING



### Group Discussion #3:

- If you have participated in work-based learning opportunities in the past:
  - What was most challenging about the program(s)?
  - What did you like most about the program(s)?
- What advice do you have for schools that are trying to provide more work-based learning opportunities?
- What advice do you have for employers that are hosting students in WBL opportunities? (e.g. internships, job shadows, attending WBL events like career fairs or mock interview days)

## CLOSING

14. Do you have any other ideas or comments you'd like to share with us about providing work-based learning opportunities to students in high school?

15. I enjoyed participating in today's activities.

- ☐ Strongly Agree
- ☐ Agree
- ☐ Neutral
- ☐ Disagree