Behavioral Health & Human Services Pathways Ecosystem

Education, training, paid work-based learning and comprehensive support reinforce one another across a career.

COMMUNITY CARE COLLECTIVE BY FUTURE FOCUSED

HIGH SCHOOL
Explore Careers
CTE, Dual Credit, Service Learning, Capstones

EARLY CAREER (18+)
Enter the Workforce
Credentials, Certifications

ASSOCIATE DEGREE
Academic Foundation
Human Services, Social Work

BACHELOR'S DEGREE
Degree Attainment
Social Work, Psychology, Public Health

GRADUATE DEGREE
Advanced Practice
Clinical licensure, Leadership, Research

WORK-BASED LEARNING & CAREER DEVELOPMENT

PAID INTERNSHIPS, PRE-APPRENTICESHIPS & REGISTERED APPRENTICESHIPS

PRACTICUM EXPERIENCES

CAREER EXPLORATION • COACHING • MENTORSHIP

FELLOWSHIPS • COACHING • MENTORSHIP

THE CORE ROLES THAT MAKE THE PATHWAYS POSSIBLE

Partners may contribute to more than one role.

STATE & EDUCATION PATHWAY PARTNERS

- **PED + HED:** policy, funding and systems alignment
- **K-12 schools:** career exploration, CTE, dual credit, service learning and capstones
- **Colleges/universities:** coursework, credentials, credit articulation and degrees

TRAINING & PROFESSIONAL DEVELOPMENT PARTNERS

- Certification training and CEUs
- Workforce-responsive skill development
- Communities of learning and practice
- Licensure preparation

Ex: CNM Ingenuity • NMHU Center for Excellence • NMSU Center for Innovation

INTERMEDIARIES

- Design and coordinate paid, competency-based WBL
- Prepare, match and coach participants
- Support host sites and transitions for learners
- Align education, certification and employment partners

Ex: Future Focused Education • El Puente de Encuentros

EMPLOYERS

- Partnerships with schools
- Host WBL and practicum students
- Provide mentorship, supervision and OJT
- Hire pathway completers and support upskilling and career advancement.

Ex: K-12 • nonprofits • hospitals/clinics • human services • youth development org • government agencies