

PRE APPRENTICESHIP

Standards Template

BACKGROUND

In 2019, the California Division of Apprenticeship Standards (DAS) developed a pathway to registered pre-apprenticeship as part of a statewide push to expand access to apprenticeship opportunities and strengthen the workforce pipeline.

SUMMARY

Under CA Labor Code 3100, pre-apprenticeship is defined as a DAS approved training program that follows industry, is delivered in partnership with a registered apprenticeship program sponsor, and prepares underrepresented candidates for entry into registered apprenticeship.

PRE-APPRENTICESHIP PROGRAM INFORMATION

Please provide the following details for your program:

Pre-Apprenticeship Program Name	
Physical Full Address	
Mailing Full Address (if different)	
Contact Name	
Email	
Phone Number	

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INDUSTRY COURSE INFORMATION

Select and Industry

Choose the industry or industries that apply to your training. You may select more than one:

- ☐ Advanced Manufacturing
- ☐ Healthcare
- ☐ Arts, Media & Entertainment
- ☐ Information Technology
- ☐ Business Services
- ☐ Multi-Craft Core Curriculum
- ☐ Education
- ☐ Public Sector
- ☐ Food and Hospitality
- ☐ Transportation

PROGRAM DURATION / TRAINING HOURS

Division of Apprenticeship Standards (DAS) tracks the program term. Pre-apprentices must complete the program within the indicated term to maintain compliance.

Total number of training hours in the program: _____

Training will be completed over _____ number of

☐ Weeks ☐ Months ☐ Years

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COURSE NAME

This name will appear on the DAS certificates of completion. Consider using names that reflect the CTE Pathway, or the program in general like "Introduction to X Industry"

Course Name	

PRE-APPRENTICESHIP COMPETENCIES

Competencies represent the essentials skills pre-apprentices must master to prepare them for apprenticeship. While DAS does not track competencies, each pre-apprenticeship program is responsible for ensuring that pre-apprentices have demonstrated proficiency in all required competencies as a condition of program completion.

	List Competencies	Training Hours	List Assessment
Career Ready Competencies Foundation skills such as communication, teamwork, problem-solving, or workplace readiness			
Technical Competencies Job-specific skills related to the trade or occupation			
Industry Recongnized Certifications Any certifications or credentials earned by participants			

DAS REGISTERED APPRENTICESHIP PROGRAM(S)

Pre-Apprenticeship programs are required to be formally linked to one or more registered apprenticeship programs.

Please provide the following information for each linked apprenticeship program:

Program Name	
Full Address	
DAS File Number	
Pre-Apprenticeship Capacity - # of pre-apprenticeship graduates who may be accepted into the linked apprenticeship program each year.	